

STATE OF ALABAMA DEPARTMENT OF EDUCATION

Date Generated: 05-31-2012

PROFESSIONAL LEADERSHIP CERTIFICATE

THIS CERTIFIES THAT:
 ROBERT LEE WORKMAN JR
 Tuscaloosa County
 PO Box 2568
 Tuscaloosa AL 35403-2568

TEACHER NUMBER:
 RLW-0036-7196

SOCIAL SECURITY NUMBER:
 XXX-XX-1000

Class AA = Sixth-year Program
 Class A = Master's Degree
 Class B = Bachelor's Degree

has met the requirements prescribed for the type(s) of certificate(s) listed below and is authorized to teach or otherwise serve in the schools of Alabama as indicated during the specified valid period.

Certification	Date Issued Mo-Day-Yr	Valid Period Effective Expires July 1 - June 30
Class A, Educational Administrator (081) Grades P-12 Educational Administrator (81P)	12/20/2007 12/20/2007	2012-2017

Given under our hands in accordance with rules and regulations of the State Board of Education

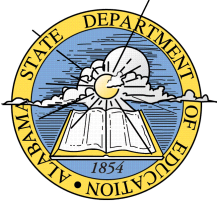
Sarah P. Justiss

 State Teacher Certification Officer

Thomas R. Bee

 State Superintendent of Education

It is the educator's responsibility to maintain certification and stay informed of the current regulations. Any change, erasure, or mutilation of this document will render it null and void. The Teacher Education and Certification Hub on the Alabama Department of Education web site at tcert.alsde.edu is the official source for verification of certificates and licenses.



STATE OF ALABAMA DEPARTMENT OF EDUCATION

Date Generated: 05-31-2012

PROFESSIONAL EDUCATOR CERTIFICATE

THIS CERTIFIES THAT:
 ROBERT LEE WORKMAN JR
 Tuscaloosa County
 PO Box 2568
 Tuscaloosa AL 35403-2568

TEACHER NUMBER:
 RLW-0036-7196

SOCIAL SECURITY NUMBER:
 XXX-XX-1000

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 Class A = Master's Degree
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Certification	Date Issued Mo-Day-Yr	Valid Period Effective Expires July 1 - June 30
Class B, Secondary (16A) Grades 6-12 Biology (028) Chemistry (029)	05/23/2003 05/23/2003 05/23/2003	2012-2017

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